

As of April 10, 2020

FURTHER INFORMATION ON THE RIGHTS OF SHAREHOLDERS IN ACCORDANCE WITH SECTIONS 109, 110, 118, and 119 AktG, IN PARTICULAR AS REGARDS THE AUSTRIAN COVID-19 COMPANY LAW REGULATION, THE PROCEDURE OF THE ANNUAL GENERAL MEETING AND INFORMATION ON SHAREHOLDERS' DATA PROTECTION

Given the new legal situation in Austria, this information is updated as needed. Please also visit the website at a later date.

Additions to the Agenda by Shareholders Pursuant to Section 109 AktG

Shareholders whose combined shares total **5% of the share capital** may submit a written request for **items to be added to the agenda** of this Annual General Meeting and announced. Each agenda item must be accompanied by a proposed resolution and a statement of grounds. The applicants must have held the shares for at least three months prior to filing the motion. A shareholder request of this kind will only be considered if received by the company in writing by **April 20, 2020** at the latest.

Shareholders must submit motions of this kind to the following address only:

Rosenbauer International AG Attn. Mr. Tiemon Kiesenhofer Investor Relations Department Paschinger Strasse 90 4060 Leonding, Austria

The wording of the agenda item and proposed resolution must be submitted in German. In order for this shareholder right to be exercised, proof of share ownership must be presented in the form of a deposit certificate pursuant to Section 10a AktG.

Resolutions Proposed by Shareholders Pursuant to Section 110 AktG

Shareholders whose combined shares total **1% of the share capital** may submit written **proposals for resolutions** for each item on the agenda of this Annual General Meeting and request that such proposals be made available on the company's website along with the names of the shareholders concerned, the accompanying statement of grounds and any opinion of the Executive Board or the Supervisory Board. Please be advised that each proposed resolution must be accompanied by a statement of grounds. A request of this kind will only be considered if received by the company in text form by **April 29, 2020** at the latest.

In the case of a **nomination for the election of a Supervisory Board member**, the statement of the nominated person pursuant to Section 87 (2) AktG must be submitted instead of the statement of grounds.

Derartige Anträge von Aktionären können ausschließlich an

Rosenbauer International AG
Attn. Mr. Tiemon Kiesenhofer
Investor Relations Department
Paschinger Strasse 90
4060 Leonding, Austria
or
by fax to +43 (0)732 6794 – 89
or
by e-mail to ir@rosenbauer.com, in which case the shareholder request must be attached to the e-mail in text form, for example as a PDF.

Each proposed resolution must also be submitted in German. In order for this shareholder right to be exercised, proof of share ownership must be submitted in the form of a deposit certificate pursuant to Section 10a AktG.

Deposit Certificate Pursuant to Section 10a AktG

The deposit certificate must be issued by the custodian bank which must be based in a member state of the European Economic Area or in a full member state of the OECD.

The deposit certificate pursuant to Section 10a AktG must contain the following information:

- Information on the issuer: name/company and address or a code customarily used in transactions between banks (BIC),
- Information on the shareholder: name/company, address, date of birth for natural persons; where applicable register and register number for legal entities,
- Information on the shares: number of shares held by the shareholder; ISIN AT0000922554,
- Deposit number and/or another designation,
- Point in time or time period to which the deposit certificate relates.

The deposit certificate must be issued in German or in English. The deposit certificate must be received by the company, exclusively by one of the following communication channels and addresses:

Deposit certificates must be submitted to one of the following addresses only:

(i) For delivery of the deposit certificate in text form, which is permitted under § 17 (3) of the Articles of Association

By fax: + 43 (0) 1 8900 500 49

By e-mail: anmeldung.rosenbauer@hauptversammlung.at
(Deposit certificates please in PDF format.)

(ii) For delivery of the deposit certificate in written form

By mail or Rosenbauer International AG

courier: Investor Relations

Attn. Mr. Tiemon Kiesenhofer

Paschinger Strasse 90

4060 Leonding, Austria

By SWIFT: GIBAATWGGMS

(Message Type MT598 or MT599, absolutely necessary to specify ISIN AT0000922554 in text)

The deposit certificate required as proof of share ownership for the purpose of exercising the shareholder rights under Section 109 AktG (additions to the agenda) and Section 110 AktG (resolutions proposed by shareholders) may be no more than seven days old at the time of its presentation to the company.

The deposit certificate required as proof of share ownership for the purpose of exercising the shareholder right under Section 109 AktG (additions to the agenda) must confirm that the applicants have held the shares continuously for at least three months prior to filing the motion.

In the case of several shareholders whose shareholdings only reach the investment threshold when combined, the items of proof must relate to the same date.

Note on the Right to Information Pursuant to Section 118 AktG

At the Annual General Meeting, each shareholder is entitled to receive, upon request, information on company matters to the extent that it is required for proper assessment of an agenda item. The obligation to provide information also extends to the company's legal and business relations with an affiliated company. If the consolidated financial statements and the Group management report are presented at the Annual General Meeting of a parent company (Section 244 of the Austrian Commercial Code (UGB)), the obligation to provide information also extends to the position of the Group and of the companies included in the consolidated financial statements.

The information is to correspond to the principles of conscientious and faithful reporting.

The information must be provided at the Annual General Meeting.

Such information may be refused if

1. according to sound business judgment it has the potential to cause a considerable disadvantage to the company or an affiliated company, or
2. its disclosure would cause liability to prosecution.

Shareholder questions and right to information

It is expressly noted that, even in a virtual annual general meeting under the specifications of this information as detailed below, the right to information in accordance with section 118 AktG can also be exercised by shareholders themselves during the Annual General Meeting.

This notwithstanding, shareholders are asked to send all **questions** in writing by email to fragen.hauptversammlung@rosenbauer.com in due time to be received by the company by no later than the second working day before the Annual General Meeting, i.e. Thursday, **May 7, 2020**.

This enables the Executive Board to prepare as much as possible and to answer your questions promptly at the Annual General Meeting.

Please use the question form available on the company's website, www.rosenbauer.com, under "Investor Relations" and "Annual General Meeting".

Streaming the Annual General Meeting on the Internet

As announced in the convocation, the Annual General Meeting will be transmitted online in its entirety.

All shareholders of the company can watch the Annual General Meeting online at www.rosenbauer.com from around 10:00 a.m. on May 11, 2020.

As the Annual General Meeting will be streamed online, all shareholders who wish to will have the chance to watch the Annual General Meeting in real time via this audio-video link, including the presentation by the Executive Board and the fielding of shareholders' questions.

Procedure of the Annual General Meeting

During the Annual General Meeting, shareholders also have the option of electronically sending their questions in writing to the company in a set time slot after the Annual General Meeting is called to order.

These questions will be read out loud in the Annual General Meeting by the Chairman or a person chosen by the Chairman.

To do so, please send a simple email to **fragen.hauptversammlung@rosenbauer.com**. This simple email must state the person making the declaration (name/company, date of birth / shareholder commercial register number) and the end of the declaration must be clearly shown by reproduction of the signature or some other method (Section 13 (2) AktG) in order to enable the company to determine their identity and that it matches the deposit confirmation. In such cases, however, you are also welcome to complete the question form provided on the website and send it as a PDF.

This gives shareholders the opportunity to personally respond to developments in the Annual General Meeting, e.g. by inquiring further or asking another question.

The Chairman of the Annual General Meeting will schedule the procedure of the Annual General Meeting as for an in-person Annual General Meeting and will in particular announce a set point in time until which questions can be asked.

Shareholders also have the option of changing their instructions – especially to **present new motions, to cast votes, or to change their instructions on the casting of a vote** regarding one or more agenda items, as well as **to raise objections** to one or more agenda items – to the respective voting proxy even during the Annual General Meeting until a set point in time. To do so, please send a simple email to the email address of the voting proxy to whom you also sent your authorization:

- (i) vollmacht.rosenbauer.ecker@hauptversammlung.at or
- (ii) vollmacht.rosenbauer.nauer@hauptversammlung.at or
- (iii) vollmacht.rosenbauer.stossier@hauptversammlung.at or
- (iv) vollmacht.rosenbauer.temmel@hauptversammlung.at.

This simple email must state the person making the declaration (name/company, date of birth / shareholder commercial register number) and the end of the declaration must be clearly shown by reproduction of the signature or some other method (Section 13 (2) AktG) in order to enable the voting proxy to determine their identity and that it matches the authorization. Please note that in all likelihood, only electronic communication with your voting proxy will be possible during the Annual General Meeting, and that, in particular, the ability of the voting proxy to be reached by phone cannot be ensured.

The point in time until which it is possible to give instructions regarding the presentation of motions, casting of votes, and objections will be determined by the Chairman during the Annual General Meeting.

Please note that the Annual General Meeting may need to be briefly interrupted in order to process the shareholder instructions for the voting proxies that are received during the Annual General Meeting.

The Executive Board seeks to ensure the highest quality of decision-making possible for the shareholders under the communication channels and participation options described above. See also the description above of the “Procedure of the Annual General Meeting.”

Information on the Right of Shareholders to File Motions at the Annual General Meeting Pursuant to Section 119 AktG

Each shareholder – irrespective of the size of their shareholding – is entitled to file motions on each item of the agenda at the Annual General Meeting. The requirement for this is proof of eligibility to attend in accordance with the convocation of the meeting. Pursuant to COVID-19-GesV, however, shareholders may exercise the right to present motions only through a special voting proxy, who will present any motions in the virtual Annual General Meeting in the shareholder's stead.

Information on the data protection of shareholders

Rosenbauer International AG processes personal data of shareholders or their proxies and other persons participating in the Annual General Meeting (the “participants”) – in particular, name, address, date of birth, number of the securities account, number of shares of the shareholder, share class (if applicable), number of the voting card – on the basis of the applicable data protection acts and AktG, in order to enable them to exercise their rights at the Annual General Meeting.

Rosenbauer International AG receives this data in part from the custodian bank forms or from the participants themselves in connection with registering for the Annual General Meeting, ordering tickets and/or issuing proxies. The participant is fundamentally obligated to disclose the required information to Rosenbauer International AG. The processing of the participants' personal data is required for their participation at the Annual General Meeting and for their proper preparation, implementation and follow-up processing. For this processing, Rosenbauer International AG is the controller. The legal basis for processing is compliance with legal obligations pursuant to Article 6 (1c) of the General Data Protection Regulation (GDPR) and/or protection of the company's or third party's justified interests within the meaning of Article 6 (1f) GDPR.

The service providers and order processors of Rosenbauer International AG commissioned to organize the Annual General Meeting (including, in particular, IT and back office service providers) – such as notaries, lawyers, banks and IT service providers – receive from Rosenbauer International AG only the personal data that is required for the execution of the commissioned service, and they process this data exclusively according to the instructions of Rosenbauer International AG. In meeting the legal obligation, Rosenbauer International AG also provides personal data of shareholders and their proxies to public bodies, the company register, etc.

Participant data will be deleted after the end of the applicable legal periods. In addition to legal retention and documentation periods, the legal limitation periods, particularly

pursuant to the Austrian Civil Code (ABGB), which that may be up to 30 years in certain cases, are to be taken into account for the storage period.

All participants have the right to information, rectification, deletion or restriction of processing of the personal data concerning the participant, the right to object to processing and the right to data portability in accordance with the conditions of data protection law. Participants may claim these rights from Rosenbauer International AG free of charge via the following contact details:

Rosenbauer International AG
c/o Marinko Kvesic
dataprivacy@rosenbauer.com
+43 (0) 732 6794 551

In addition, participants have the right of appeal to the Austrian Data Protection Authority (www.dsb.gv.at) pursuant to Article 77 GDPR.

Contact details of the data protection officer of Rosenbauer International AG
Rosenbauer International AG
c/o Marinko Kvesic
dataprivacy@rosenbauer.com
+43 (0) 732 6794 551